FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person* JENNINGS SCOTT C				SU		<u> 11T F</u>		ker or Trad NCIAI		Symbol ROUP, I		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify								
(Last) PO BOX 4	(Last) (First) (Middle) PO BOX 438					ate of 12/20		t Trans	saction (M	onth/l	Day/Year)			below)	EVP &	& CO	below)			
(Street) MOOREFIELD WV 26836 (City) (State) (Zip)				4. If	Amer	ndment,	Date	of Original	Filed	(Month/Day		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person								
(- 3)				n-Deriv	ative	Sec	curitie	es Ac	quired,	Dis	posed of	f, or Ber	nefic	ially	/ Owned					
1. Title of Security (Instr. 3) 2. Tr. Date			2. Transa	nsaction h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.				d (A) o	or	5. Amount Securities Beneficiall Following	y Owned Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Pric	e	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common Stock													11,956.	.1405(2)			By ESOP			
Common Stock													13,363.2152(2)(3)			D				
		T	able II -								osed of,				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security 3. Transaction Date Execution Date, if any (Month/Day/Year) if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Date Execution Date, if any (Month/Day/Year) (Month/Day/Year) 3. Transaction Code (Instr. 8) 5. Number of Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			rative rities rired r osed)	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4.					8. Price of Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)					
					Code	v	(A)	(D)	Date Exercisat	ole	Expiration Date	Title	Amo or Num of Shar	ber						
Stock- Settled Stock Appreciation Rights	\$12.01								04/23/201	6 ⁽¹⁾	04/23/2025	Common Stock	17,9	947	17		17,947			
Stock- Settled Stock Appreciation Rights	\$26.01								02/09/201	8 ⁽¹⁾	02/09/2027	Common Stock	8,1	.51		8,151	ı	D		
Stock- Settled Stock Appreciation Rights	\$23.94								02/07/202	0(1)	02/07/2029	Common Stock	17,0	052		17,05	2	D		
Stock- Settled Stock Appreciation	\$21.85								07/15/202	2 ⁽¹⁾	07/15/2031	Common Stock	17,2	221		17,22	1	D		

Explanation of Responses:

- 1. SARs vests in 5 equal annual installments with the beginning date indicated.
- 2. The amount of securities beneficially owned changed due to a distribution of stock which is exempt from reporting under Rule 16b-3(c).
- 3. The reported holdings include stock acquired in dividend reinvestment transactions that are exempt from reporting under Rule 16a-11.

Teresa D. Ely Lmtd POA, 09/13/2022 Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.